







# IVO LAMMERS

I eat, sleep, and breathe hospitality. Ever since I remember, I have wanted to work in hospitality. My passion started growing up working in my parent's restaurant. I have strong social skills and a colloquial attitude towards my guests. However, I can be authoritative as well, when the situation asks for it. After working many years in a management role in the vibrant nightlife of Utrecht, I'm now looking forward to taking the next step in my career. My ambition is to work in a similar management role in the high-end hospitality industry.

## PERSONAL

-  **Name**  
Ivo Lammers
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## SKILLS

- Customer skills ★★★★★
- Inventory ★★★★★
- Leadership ★★★★★
- Finance ★★★★★

## INTERESTS

- Culinary food
- Wine
- Crossfit
- Festivals

## LANGUAGES

- Dutch ★★★★★
- English ★★★★★
- French ★★★
- German ★★



## WORK EXPERIENCE

-  Jan 2014 - Aug 2019 **Bar manager**  
Club Poema, Utrecht  

In my role as bar manager, I am responsible for the everyday management of our team. I am the first point of contact for employees, suppliers and other stakeholders. My key responsibilities include;



  - buying, supplier management and price negotiations
  - monitoring safety and regulations
  - planning and supervision of employees
  - organisation and management of events
-  Jan 2011 - Jul 2013 **Bartender**  
Kafé België, Utrecht  


Independent working bartender and waiter. After a year my responsibilities were expanded to;

  - Daily cash register closure
  - Planning of personnel and making work schedules
  - Onboarding process of new staff
-  Sep 2008 - Jul 2011 **Waiter**  
De Goede Gooier, Blaricum





## EDUCATION AND QUALIFICATIONS

-  Aug 2017 - Aug 2019 **Oenologist**  
Wijnacademie, Maarn
-  Apr 2019 - Apr 2019 **Emergency response officer**  
Stichting Horeca Onderwijs, Utrecht
-  Sep 2018 - Sep 2018 **Dealing with aggression**  
Stichting Horeca Onderwijs, Utrecht  

Recognizing different forms of aggression. Supervising safety and regulations. Interventions and legally applying force.
-  Sep 2004 - Jun 2011 **Manager/Entrepreneur in hospitality**  
ROC Midden Nederland, Nieuwegein



## CERTIFICATES

-  2019 **Emergency response officer**
-  2018 **Dealing with aggression**



## REFERENCES

References available on request.